

Development of Training in Three Phases

ENPQ is at work! Together with the ministère de la Sécurité publique and the police community (municipal police, First Nation police and Sûreté du Québec), ENPQ has developed a training plan that will be deployed over a five-year period. This plan derives from a needs analysis and is detailed below.

Seven training initiatives will take place in three phases. This is a living plan that will be adapted as the legal and operational frameworks become clearer. An entire team is dedicated to the development of these training courses and can be contacted at: **cannabis@enpq.qc.ca**

At the same time, ENPQ is also updating all its initial and advanced training courses affected by these significant legislative changes.

Phase 1: Legal Framework

Changes + Training on Impaired Driving Investigation (Powers and Duties)

Training	Content	Scheduled Start of Training	Planned Duration	Delivery Method
1.1 Introduction to the Cannabis Legislation C-45 Legal Framework (+ Bill 157)	"Introduction to cannabis"	September 2018	2-3 hours	Online In collaboration with RCMP and CPKN
1.2 C-46 Legal Framework (+ Bill 157)	Amendment relating to the powers and duties with respect to impaired driving	October 2018	½ day	At ENPQ and in police organizations (off-campus and decentralized)



Impediation Formation Impact Formation Englished Isation Formation Impact Impediation Formation Formation Formation Legalisation Formation Training plan

1/2 day

Phase 1: Legal Framework

Changes + Training on Impaired Driving Investigation (Powers and Duties)

1.3. Impaired Driving Investigation Refresher 7 drug categories (with emphasis on cannabis) October 2018

At ENPQ and in police organizations (off-campus and decentralized)

- Decision-making Intervention plan
- 3-phase process

Phase 2: Acquisition of Grounds Refresher

Training	Content	Scheduled Start of Training	Planned Duration	Delivery Method
2.1 Physical coordination tests (PCT) refresher	Research dataRestrictionsTestsInterpretation	April 2019	½ day	At ENPQ and in police organizations (off-campus and decentralized)
2.2 Evaluating officers (DRE)	Same content	Ongoing	2 weeks	At ENPQ
	Increased number of trained officers each year.		+ 4 days (field certification)	



Impediation Formation Impact Formation Software Software

Phase 2: Acquisition of Grounds Refresher

2.3 Approved oral fluid drug screening device	 Device operating procedure Uses and limitations Obligations Court testimony 	August 2019	½ day	 At ENPQ and in police organizations (off-campus and decentralized) * Delivery method to be confirmed depending on the chosen device.
2.4 Blood sampling	Blood sampling procedure	April 2019	1 hour	Online

Phase 3: Impaired Driving Investigation

Training	Content	Scheduled Start of Training	Planned Duration	Delivery Method
3.1 Impaired Driving Investigation Training	 3-phase process Signs and symptoms (+medical) Essential elements Questions/evidence Reports/notes Court testimony 	To be determined*	1-2 days	Instructor-led or hybrid (instructor-led /online)

* At the end of the 5-year program, this training will continue to be offered as a regular training course by ENPQ.