

# **Development of Training in Three Phases**

**ENPQ is at work!** Together with the ministère de la Sécurité publique and the police community (municipal police, First Nation police and Sûreté du Québec), ENPQ has developed a training plan that will be deployed over a five-year period. This plan derives from a needs analysis and is detailed below.

Seven training initiatives will take place in three phases. This is a living plan that will be adapted as the legal and operational frameworks become clearer. An entire team is dedicated to the development of these training courses and can be contacted at: **cannabis@enpq.qc.ca** 

At the same time, ENPQ is also updating all its initial and advanced training courses affected by these significant legislative changes.

# Phase 1: Legal Framework

Changes + Training on Impaired Driving Investigation (Powers and Duties)

Training	Content	Scheduled Start of Training	Planned Duration	Delivery Method
1.1 C-45 Legal Framework (+ Bill 157)	"Introduction to cannabis" In collaboration with RCMP and CPKN	August 2018	1-2 hours	Online (10-15 min. blocks)
1.2 C-46 Legal Framework (+ Bill 157)	Amendment relating to the powers and duties with respect to impaired driving	October 2018	½ day	At ENPQ and in police organizations (off-campus and decentralized)



# Impediation Formation Impact Formation Software Software

1/2 day

# Phase 1: Legal Framework

#### Changes + Training on Impaired Driving Investigation (Powers and Duties)

1.3. Impaired Driving Investigation Refresher  7 drug categories (with emphasis on cannabis) October 2018

At ENPQ and in police organizations (off-campus and decentralized)

- Decision-making Intervention plan
- 3-phase process

# Phase 2: Acquisition of Grounds Refresher

Training	Content	Scheduled Start of Training	Planned Duration	Delivery Method
2.1 Physical coordination tests (PCT) refresher	<ul><li>Research data</li><li>Restrictions</li><li>Tests</li><li>Interpretation</li></ul>	January 2019	½ day	At ENPQ and in police organizations (off-campus and decentralized)
2.2 Evaluating officers (DRE)	Same content	Ongoing	2 weeks	At ENPQ
	Increased number of trained officers each year.		+ 4 days (field certification)	



# Impegalisation Formation Impact Formation Impact Impegalisation Formation Impact Impegalisation Formation Formation Formation Legalisation Formation Formation

# Phase 2: Acquisition of Grounds Refresher

2.3 Approved oral fluid drug screening device	<ul><li>Device operating procedure</li><li>Uses and limitations</li><li>Obligations</li><li>Court testimony</li></ul>	April 2019	½ day	<ul> <li>At ENPQ and in police organizations (off-campus and decentralized)</li> <li>* Delivery method to be confirmed depending on the chosen device.</li> </ul>
2.4 Blood sampling	Blood sampling procedure	August 2019	1 hour	Online

#### Phase 3: Impaired Driving Investigation

Training	Content	Scheduled Start of Training	Planned Duration	Delivery Method
3.1 Impaired Driving Investigation Training	<ul> <li>3-phase process</li> <li>Signs and symptoms (+medical)</li> <li>Essential elements</li> <li>Questions/evidence</li> <li>Reports/notes</li> <li>Court testimony</li> </ul>	To be determined	1-2 days	Instructor-led or hybrid (instructor-led /online)

\* At the end of the 5-year program, this training will continue to be offered as a regular training course by ENPQ.