École nationale de police Québec

DIRECTIVE PROHIBITING HAZING AND GOVERNING ORIENTATION AND INTEGRATION ACTIVITIES

Refer to:
DIR 01-06

SECTION I – PREAMBLE

Preamble

1. The Directive Prohibiting Hazing and Governing Orientation and Integration Activities (hereinafter referred to as "this directive") provides for the following:

Definitions

2. The following definitions apply:

2.1 **Orientation and integration activities**: Activities intended to familiarize new students with the people, facilities, resources, and the rules governing life and operations at École nationale de police du Québec (hereinafter referred to as "ENPQ"), thereby facilitating their integration. Such activities must respect the physical and psychological integrity of students.

2.2 **Student**: A person admitted to an ENPQ program or enrolled in an ENPQ advanced training activity.

2.3 **Hazing:** Activities intended to compel another person, whether against their will or not, to endure or perform humiliating or degrading acts that compromise their physical and psychological integrity. Such activities are contrary to ENPQ values and the Charter of Human Rights and Freedoms (R.S.Q., c. C-12).

Purpose

3. The purpose of this directive is to prohibit hazing activities and govern orientation and integration activities in order to protect students' physical and psychological integrity and safeguard their dignity.

Scope

4. This directive applies to all ENPQ students.

SECTION II – GENERAL PROVISIONS

5. Any form of hazing is strictly prohibited on ENPQ campus and in any building or ground occupied by ENPQ.

6. All orientation and integration activities must be authorized in advance by the head of extracurricular activities and submitted to them in writing at least fifteen (15) days before the arrival of new students. Any unauthorized orientation and integration activity, or any activity that contravenes ENPQ regulations, policies, directives, guides, rules, or values, will be cancelled.

7. Any student who is aware that a hazing or an orientation and integration activity is being organized or held in violation of section 6 of this directive, or who has been a victim of such an activity, must notify the head of extracurricular activities or any person in authority at ENPQ.

8. Students who

   8.1 plan, organize, conduct or attend a hazing activity;

   8.2 assist or encourage another student to plan, organize, conduct or attend a hazing activity;

8.3 plan, organize, conduct or attend an orientation and integration activity that violates section 6 of this directive;

are subject to disciplinary action, up to and including expulsion from ENPQ.

9. Students who believe that they have been subjected to hazing or orientation and integration activities that violate section 6 of this directive may file a complaint in accordance with the *Anti-Harassment Policy and Procedure* (POL 05-04).

10. The secretary general and registrar is in charge of enforcing and updating this directive.

Final section

11. DIR 01-06 contains 11 sections.

The Director General,

/s/ Michel Beaudoin

Michel Beaudoin