



Refresher Day

RACIAL AND SOCIAL PROFILING, COMMITMENT AND MOBILIZATION



Online event

September 28 and October 5, 2021, in the morning

Marc-André Dowd is a lawyer and member of the Barreau du Québec since 1997. He holds a bachelor's degree in law from Université Laval and a master's degree in public organization management from École nationale d'administration publique (ÉNAP). He was Vice-President of the **Conseil permanent de la jeunesse** (1994-1997). He then worked at the **Commission des droits de la personne et des droits de la jeunesse** (1997-2010), where he was successively articling student, litigator, executive assistant to the President, director of investigations and, finally, vice-president of the Commission, responsible for enforcing the Charter of Human Rights and Freedoms. He then joined the ranks of the **Québec Ombudsman** as Deputy Ombudsman for prevention and innovation. Since 2017, he is the Québec **Police Ethics Commissioner**.