

The ranking list of the candidates eligible for the Basic Training Program in Police Patrolling is established as explained below.

ENPQ ranking score

The ranking score determines the rank at which the candidate is admitted. The ENPQ board of directors prescribes the weighting of each component of the ranking score annually.

The ENPQ ranking score contains four components: the ENPQ-R score (50%), the situational judgement test (30%), the uniform examination in language of instruction and literature (20%) and the risk coefficient of the M-Pulse psychometric test, which will be subtracted from the sum of the first three components.

ENPQ-R score (50%)

The college performance score, commonly referred to as the R score, is an evaluation method used by Quebec universities to manage the admission of the students to their programs. It allows a fair and just assessment of academic records. Thus, each course has its own R score and all the courses taken lead to an overall R score that may vary from program to program depending on the courses that it encompasses.

For the purposes of its admission and selection process, the École nationale de police du Québec has its own performance score, called the ENPQ-R score. It includes all the courses of the Police Technology Program (310.A0 or 310.01), including more specifically:

- All the courses of the program-specific component, meaning the courses:
 - with the discipline code 310, including the courses that belong to the other career programs of auxiliary of justice (e.g. Delinquency Response Technology, Paralegal Technology, etc.);
 - within the contributive disciplines, other than the 310 (e.g. 387, 350, 109, etc.), that are used to achieve the objectives and standards of the Police Technology Program.

- Some courses of the general education components, including:
 - Language of instruction (discipline 601 or 603)
 - Philosophy (discipline 340 or 345);
 - Second language (discipline 604 or 602);
 - Physical education (discipline 109).

Failed courses are accounted for in the calculation of the ENPQ-R score. The formula considers the R score of the course once it has been successfully completed and the R score when it has been failed. If the course has been failed more than once, the formula takes into account the highest of the failed scores.

The following courses are not included in the calculation of the ENPQ-R score:

- All courses with a “SU” (substitution), “EQ” (equivalency) and “EX” (exemption);
- All courses with a 99.999 (no score) as a performance score;
- All complementary courses.

For each passed or failed course, the Z score is calculated to express the student’s relative position in his or her group, and is then adjusted according to the indicator of the strength of the group (ISG).

Situational judgement test (SJT) (30%)

The result of this test, which consists of 30 questions, is carried over to 100.

Uniform examination in language of instruction and literature (UEL) (20%)

The uniform examination in language of instruction and literature or its equivalent contains three grades indicated by letters. A value is given to each letter according to the following table:

A=85% B=75% C=65% D=60% E=50% F=0%

The sum of the three values is divided by three, and then multiplied by 20 to obtain a score out of 20. The scores of successful candidates range from 12 to 17 out of 20. According to the current calculation, it is impossible to obtain a perfect score for this test.

M-Pulse psychometric test

The M-Pulse psychometric test comprises 455 questions. The results of this test determine a risk coefficient that acts as a penalty by being subtracted from the ENPQ-R score. This risk coefficient consists of the results of the empirical and liability scales selected by the ENPQ. The validity scales are not considered in the calculation of the risk coefficient.

Simplified calculation formula

In short, we can summarize the ENPQ ranking score as follows:

$$(ENPQ-R \text{ score} + SJT + UEL) - C^{\text{risk-M-Pulse}} = ENPQ \text{ ranking score}$$